



ATTN:
Columbia Pacific University
San Rafael, Ca.

January 24, 1997

Re: Earon Kavanagh - Post-Internship Experience Evaluation in Marriage, family, and Child Counselling.

Earon Kavanagh began working as a full-time employee on the Family Therapy Team at this agency in March of 1994, after completing an extensive internship. During that time he has delivered the following hours of service.

Hours of Clinical Service (face-to-face Client Contact)	2500 Hours
Hours of Related Case Management Activity	1200 Hours
Hours of Group and Individual Supervision	600 Hours

Evaluation:

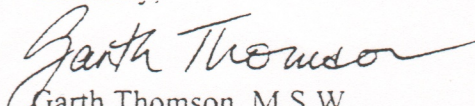
Earon has been providing counselling to families, relating to issues which include any of the following problem areas:

- Effective parenting
- Marital violence intervention
- Marital conflict
- Issues pertaining to alleged child abuse
- Parent and teen conflict
- Issues stemming from drug and alcohol misuse

Frequently, Earon's clients are mandated to attend counseling by the provincial Ministry of Social Services over concerns of child protection. In some cases children have been apprehended and court proceedings have begun. With such dynamics present, the clinical work can be quite challenging for the therapist. Earon has demonstrated exemplary levels of skill, compassion, creativity, and effectiveness in carrying out his clinical duties.

Observation of his clinical work and consultation style demonstrates a healthy theoretical and practical integration of current models of practice. As utilized in this agency, these include Narrative/ Collaborative/ Constructionist Approaches, Structural/ Strategic/ Communications Models, Brief Solution-Focused Therapy, Alcohol and Drug Counselling approaches such as Motivational Interviewing, and Family Violence Intervention Models such as the Duluth Violence Intervention Project. He brings to the execution of case management activity a practical demonstration of current business management values, such as service and co-operation. The agency feels that Earon's work here has been outstanding.

Sincerely,


Garth Thomson, M.S.W.
Clinical Supervisor